

AD 2010-10

THE ADMINISTRATIVE DIRECTOR

**DECISION ON THE IMPROVEMENT OF SELECTION PROCEDURES FOR THE
RECRUITMENT OF APPLICANTS**

THE APPOINTING AUTHORITY,

Having regard to Eurojust Recruitment Policy for Temporary Agents and Contract Agents adopted by the College on 20 December 2007 in general and to paragraphs 1.2 on recruitment principles, 3.5.1 on the first phase of preliminary screening, 3.5.3 on the third phase of preliminary evaluation of candidates and Annex VI on the Preliminary Evaluation Sheet in particular,

Whereas it is necessary to improve the selection procedure for the recruitment of applicants and increase the minimum threshold that applicants must reach for members of Selection Boards to invite them to interviews and place them on reserve lists;

HAS DECIDED AS FOLLOWS:

Article 1

1. Members of Selection Board shall only invite to interviews applicants who score a minimum threshold of 75% on the Preliminary Evaluation Sheet.
2. In light of budget availability, members of Selection Boards shall invite to interviews a maximum number of six applicants with the highest scores per post.

Article 2

Members of Selection Boards shall only place on reserve lists of suitable candidates names of applicants who score a minimum threshold of 75% on the Interview Evaluation Forms and, if applicable, on the results of written tests.

Article 3

This decision shall take immediate effect.

Done at The Hague on 1 March 2010



Hans Jahreiss
Administrative Director