



Vacancy notice for the establishment of a reserve list for:

**Administrative Assistant to Eurojust
(French National Desk)
Reference: 16/EJ/CA/02
Contract Agent – FG II**

Deadline for applications:	21/02/2016 at 00:00 CET
Place of employment:	The Hague, Netherlands
Type and duration of contract:	CA (three or fewer years with possibility of renewal)
Function group and grade:	FG II
Probationary period	Nine months
Security clearance level:	EU CONFIDENTIAL
Monthly basic salary:	€ 1 980,96

EUROJUST's mission is to enhance the effectiveness of the competent authorities within Member States dealing with serious cross-border and organised crime. For further information, please consult our website: www.eurojust.europa.eu

Eurojust is currently looking to recruit an Administrative Assistant. The Administrative Assistant will provide administrative support to Eurojust, particularly to the **French (FR) National Desk** of the College of Eurojust, and will be dealing with confidential administrative work related to the **French National Desk. He or she will report directly to the French National Member.**

The FR National Desk is a fast-paced, dynamic environment. The successful candidate will be required to work with, and assist, a range of stakeholders from France, as well as within Eurojust. Key attributes for the successful candidate are flexibility, excellent organisation and communication skills and the ability to work as part of a team.

1. Key accountabilities

The successful applicant will be responsible for:

- Coordinating ongoing FR National Desk casework;
- Creating and maintaining casework databases and filing systems;
- Preparing or providing support to the preparation of management and performance reports and statistics;
- Providing general administrative support to the FR National Desk, including, but not limited to:
 - i. organising meetings;
 - ii. answering the telephone;
 - iii. preparing missions and expense claims;
 - iv. making travel and accommodation arrangements;
 - v. drafting e-mails and letters on behalf of the National Member and lawyers on the team; and
 - vi. maintaining diaries;
- Facilitating internal administrative processes;
- Performing other administrative duties as requested; and
- Deputising and/or supporting other administrative staff members at various National Desks/Units/Services.

2. Eligibility criteria

The selection procedure is open to applicants who satisfy the following eligibility criteria on the closing date for application:

2.1. General requirements

The applicant must:

- Be a national of one of the Member States of the European Union;
- Enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by the laws concerning military service;
- Produce the appropriate character references as to his/her suitability for the performance of his/her duties¹;
- Be physically fit to perform his/her duties; and
- Have a thorough knowledge of one of the languages of the European Union² and a satisfactory knowledge of another language of the European Union to the extent necessary for the performance of his/her duties.

¹ Before appointment, successful applicants will be required to produce an official document showing that they do not have a criminal record.

² The 24 official languages of the EU are: Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, German, Greek, Hungarian, Italian, Irish, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish and Swedish.

2.2. Minimum qualifications and professional experience

a) A level of post-secondary education attested by a diploma;

OR

b) A level of secondary education attested by a diploma giving access to post-secondary education and, after having obtained the diploma, at least **three years** of appropriate professional experience.

3. Selection criteria

Applicants who meet the eligibility criteria set out in section 2 will be assessed on the basis of the following criteria:

Essential

- Experience and knowledge in the areas mentioned above under 'key accountabilities';
- Fluency in written and spoken French to first language standard;
- Experience in the use of the Microsoft Office package in general and proficiency in Excel in particular;
- Excellent written and oral communication skills;
- Ability to work both independently and as part of a team;
- Ability to work under time pressure;
- Excellent planning and organisational skills;
- Accuracy and attention to detail;
- Confidentiality, discretion and integrity;
- Customer service orientation; and
- Fluency in English as this is the vehicular language of Eurojust. (**Note:** Native English speakers will be required to demonstrate knowledge of a second EU language at interview stage.)

Advantageous

The following characteristics are considered additional assets:

- Casework experience, including experience in the use of casework databases;
- Experience of working in France or for a French-speaking company/organisation;
- Knowledge of the French criminal justice system;
- Advanced administrative/secretarial training or supplementary courses;
- Knowledge of additional EU language(s) beyond the general requirements of the role; and
- Experience working within a multicultural/EU environment.

4. Contractual conditions

The Administrative Director will appoint the successful applicant as a member of the contract staff pursuant to Article 3(a) of the *Conditions of employment of other servants of the European Union* (CEOS) for a period of **three or fewer years**. The contract may be renewed.

Contract staff are required to serve a probationary period of **nine** months.

For any further information on contractual and working conditions, please refer to the *Staff Regulations* and the *CEOS*.

5. Submission of applications

Please fill out the *Eurojust Application Form in English* and submit it to the following e-mail address by the indicated deadline: [**applications@eurojust.europa.eu**](mailto:applications@eurojust.europa.eu).

The reference number of the vacancy must be indicated on the application form, in the heading of your e-mail and in all future correspondence relating to this application. If you wish to apply for more than one post, you must submit separate application forms.

On the day of the interview, applicants must bring originals or certified copies and photocopies of all the supporting documents concerning their educational qualifications and employment record.

Eurojust has the right to disqualify applicants who fail to submit all the required documents on the date of the interview.

6. Request for review

If a candidate is found ineligible, or is not invited for an interview, he/she may submit a request for reconsideration, quoting the reference number of the vacancy. More details on the request for review procedure can be found [here](#).

Please note that the Selection Board's work and deliberations are confidential and that any contact, direct or indirect, with its members is forbidden.

7. Protection of personal data

Eurojust will ensure that applicants' personal data are processed as required by all applicable data protection regulations and, in particular, with the rules on the protection and processing of personal data at Eurojust (OJ C 68/1, 19.3.2005).

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